

Mereside Medical

Opportunities for GP career development

About Us

Mereside Medical is a flourishing group of three East Cambridgeshire practices in Soham, Ely, and Haddenham. We believe in clinical excellence, and that general practice is the cornerstone of well-being in our community. Our goal is to deliver on the ambitions laid out in the GP forward view in a way that is locally relevant, valued by patients, and satisfying for our staff. We are proud to have been an early adopter of the Covid Vaccination Programme and have, together with our Ely Primary Care Network partners, delivered over 117,000 vaccinations to our local communities. As a group, we've grown rapidly and now employ more than 140 people across the three practices.

In addition to our core general practice work we run a large trials unit and provide medical cover at our local Minor Injuries Unit. We are the lead practice for one of the two local PCNs and are represented in both. We work closely with the CCG to develop innovative ways to improve the local service provision.

General Practice at Mereside

Our approach is innovative and forward-looking, and dedicated to excellent clinical outcomes.

We want you to be able to do the best work of your career, confident in your care and proud of the outcomes you achieve for your patients. We work hard to ensure that our GPs are motivated and engaged in contributing to a supportive culture of mutual learning. Mereside practices are well-regarded for GP, student and nurse training. We enjoy weekly clinical meetings, quarterly half day closures, and daily coffee meetings for clinical discussions and case sharing.

We are purposeful in our efforts to manage GP workload and ensure sustainability, having developed a diverse and large team of support staff over recent years. Admin teams process letters, enact medication changes, and undertake medication reviews. We have clinical support from a large nursing team and a newly expanded Advanced Practitioner team. The duty team consists of a duty GP supported by Advanced Practitioners and nurses working together in the same room, creating a collaborative, supportive environment in which to manage the on-the-day workload together.

We embrace technology to enable more effective and efficient ways of working. All practices use AskMyGP for managing patient queries, meaning our waiting time for appointments is zero and our accessibility rating is excellent. We have use MS Teams extensively to enable regular video meetings across sites and facilitate more rapid collaborative working.

At the start of COVID-19 we were well-positioned to respond early and adapt our ways of working to maintain effective care of our patients and ensure the safety of all our staff through a combination of remote consultation and risk-managed on-site care. We are continually reviewing this to maintain the best arrangements for staff and patients.

Who we are looking for

We are looking for someone who believes in our vision for high quality, locally relevant primary care, at scale, and who wants to actively engage in our delivery of that. Whatever stage you're at in your career, you will have a passion for medicine, for learning, and for finding solutions or new ways of working. You will be excited by the prospect of embracing new technologies and keen to transform the way we deliver care. You will be the kind of GP who thrives in a collaborative team, are confident to seek support when you need it and supporting of your peers when they do. You will seek learning from challenge, and humour from life.

We offer competitive rates (circa £97,000 wte + MDU, with additional earnings opportunities) along with a 'golden hello' of £1,000 per session, and a contribution to relocation costs. We offer mentoring where desired. We understand how important it is to offer genuinely flexible working, and are always open to a conversation about what working arrangements would suit your personal circumstances. If you're the right fit for us, then we'll do our best to be the right fit for you.

To join our team please send your CV and covering letter to:

cpicb.meraside-recruitment@nhs.net

For informal enquiries please contact:

Dr James Howard (jhoward11@nhs.net) or

Dr Antoinette Hadida (antoinette.hadidasavvas@nhs.net)

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